

## **ZEVRA'S CORPORATE COMPLIANCE PROGRAM**

### **INTRODUCTION**

Zevra Therapeutics, Inc. ("Zevra") Corporate Compliance Program is comprised of the following elements:

- I. WRITTEN POLICIES AND PROCEDURES
- II. COMPLIANCE OFFICER AND COMPLIANCE COMMITTEE
- III. EFFECTIVE TRAINING AND EDUCATION
- IV. EFFECTIVE LINES OF COMMUNICATION
- V. INTERNAL MONITORING AND AUDITING
- VI. DISCIPLINARY GUIDELINES
- VII. CORRECTIVE ACTION PROCEDURES

## **POLICIES ON INTERACTIONS WITH HEALTHCARE PROFESSIONALS IN CALIFORNIA**

Consistent with the requirements of California Health & Safety Code §§ 119400-119402, Zevra has established an aggregate limit on certain promotional expenditures that may be provided to individual medical and healthcare professionals. Zevra is dedicated to enhancing the practice of medicine and patient care, as well as committed to compliance with applicable federal and state laws and regulations.

Zevra has modified certain policies and procedures that regulate interactions with these medical and health care professionals within the State of California and will review and/or revise its policies as it deems appropriate to meet the requirements of the dynamic legal, regulatory, and commercial environments.

Zevra has set the annual aggregate limit on covered promotional expenditures at \$3,000 per covered medical or health care professional for annual periods commencing on January 1, 2024. This limit may be revised by Zevra from time to time. The foregoing limit does not represent any usual, customary, average, or typical amount for medical or health care professionals.

Zevra exempts certain expenditures from this limit based upon a good faith understanding of California Health & Safety Code §§ 119400-119402 and the PhRMA Code. Such exemptions include:

- Financial support for continuing medical education forums;
- Financial support for health educational scholarships;
- Payments made for legitimate professional services provided by a healthcare or medical professional that are provided at the fair market value for the services rendered;
- Items of *de minimis* value and primarily associated with a healthcare or medical professional or patient's education; and
- Documents, informational or educational brochures, and other items that inform medical or healthcare professionals about Zevra products, provide scientific and educational data, support medical research and education, or enhance a patient's understanding or management of a disease state or disorder.

**ANNUAL DECLARATION OF COMPLIANCE WITH  
CALIFORNIA HEALTH & SAFETY CODE §§ 119400 – 119402**

Zevra declares, to the best of its knowledge and upon a good faith understanding of applicable statutory requirements, that it has adopted a Comprehensive Compliance Program that satisfies the requirements of California Health & Safety Code §§ 119400-119402. Additionally, Zevra declares, to the best of its knowledge and upon a good faith understanding of applicable statutory requirements, that it is in full compliance with its Comprehensive Compliance Program and annual aggregate limit.

To ensure continued compliance with the requirements of California Health & Safety Code §§ 119400-119402 and the Zevra Comprehensive Compliance Program, Zevra will review its compliance program at least annually.

A description of Zevra' Corporate Compliance Program, including the Company's written declaration of compliance with California Health & Safety Code §§ 119400-119402 and the Zevra Comprehensive Compliance Program, may be requested by emailing [compliance@zevra.com](mailto:compliance@zevra.com).